

WELCOME TO BOSP – TERMS & CONDITIONS

BOSP Brighter Opportunities for Special People is a small Essex based charity (Registered Charity no. 1107392) who has been supporting families in Essex and the London Borough of Havering since 1991. BOSP relies on grants, donations, and family contributions for its existence. BOSP is dedicated to improving the lives of families who have children and young people with complex disabilities or life-limiting conditions through fully supported inclusive social activities. BOSP offers a wide range of regular clubs and activities with care during weekdays, evenings, weekends and during school holidays.



Our main aims are to:

- Enable children and young people, whether they have limited communication, profound physical disabilities, require specialist feeding, have complex health needs or challenging behaviours; the option to access leisure activities readily available to their mainstream peers, so they can enjoy a better quality of life both at home and in the wider community
- Reduce stress within the home through reliable respite and support, enabling the carer to continue their role of caring, thereby keeping families together and people in their homes

BOSP encourages positive regard for and understanding of difference and ability, whether gender, family structure, class, background, religion or ethnicity. BOSP supports all children and young people to take part fully in all activities, where possible. We promote and value diversity and equality.

Terms and Conditions

- BOSP will treat you, your child or young person with the utmost dignity and respect. We will never use or threaten any type of punishment that could adversely affect a child's or young person's wellbeing
- BOSP will comply with the requirements of Ofsted, the Charities Commission and any other governing bodies, when applicable
- BOSP will maintain appropriate insurance to cover its services
- BOSP will adhere to the principles of the Data Protection Act 2018 when collecting and processing information about you and your family. We explain how your data is processed, collected, and stored in our Privacy Notice, which is available to view on our website at www.bosp.co.uk Copies of which are available on request from The BOSP Office
- We will always seek your consent if we need to share information about your child or young person with another agency or professional. We are required by law to override your refusal to give consent only in specific circumstances where the child, young person or someone in the family may be in danger if we do not share that information
- All staff employed by BOSP are selected and appointed in line with our Safer Recruitment Policy, a robust system of checks which meets national standards
- BOSP requires that you complete our registration documents before your child or young person can start attending sessions
- You must inform BOSP if your child or young person is the subject of a court order
- BOSP must be notified immediately of any changes to the information you have provided to us and kept informed of any other necessary information that may affect the support we provide to you or your child or young person. This includes changes to medication and details for parents, main carers or emergency contacts.
- A Parent or Emergency Contact MUST be contactable while your child or young person is at a BOSP Session. If an incident/emergency situation should occur and no one can be contacted, BOSP will contact Social Services
- BOSP reserves the right to refuse to admit your child or young person if they have a temperature, sickness or diarrhoea or a contagious or infectious disease on arrival. You will be asked to collect your child or young person if they become unwell while at a session
- BOSP will notify you as soon as possible if we take the rare decision to cancel a session, due to events or circumstances beyond our control, e.g. a risk to health and safety or extreme weather conditions. Fees for the session may continue to be payable in full, due to staff and activities already having been arranged

- BOSP operates a 'Waiting List' for new families wanting to access its services. **Existing families will be removed from the BOSP mailing list and their registration with BOSP will cease if they do not request sessions for at least two consecutive quarters during a calendar year**
- It may become apparent that the support BOSP is able to offer your child or young person is no longer sufficient to meet his/her needs. In these circumstances BOSP will inform you as soon as possible and try to assist in identifying appropriate support elsewhere
- BOSP will only in extreme circumstances withdraw service (e.g. due to serious risk to a member of staff, any physical or verbal abuse towards staff, failure to pay any fees due or if we feel your child is no longer benefitting from BOSP clubs) followed by written notice
- As an independent, non-public body, BOSP reserves the right to refuse to accept any child, young person, young adult or family without due recourse
- If you have any concerns regarding BOSP sessions, please contact the Services Manager. If these concerns are not resolved to your satisfaction, please contact BOSP's Chief Executive. Contact should be made via The BOSP Office and not at sessions
- The BOSP Office is open for all session queries from Monday to Friday, 9.00am to 5.00pm during summer and 8.45am to 4.45pm during winter. If there is no one available to take your call, please leave a message on the answerphone and we will respond as soon as possible
- We reserve the right to vary the terms and conditions contained in this document

SESSION PAYMENTS & CANCELLATIONS

As a small charity delivering numerous services, supporting nearly 400 people, our aim is to reduce costs in order that we may support as many families as possible and ensure our sustainability. Our payment and cancellation terms, although they may appear rather formal, help us to achieve this.

- Invoices are issued to the email address provided on your registration form. If no email address is provided, invoices will be posted to the address provided on your registration form
- Payments can be made by bank transfer, cheque, or in cash at The BOSP Office. Full details can be found on your invoice. Payments cannot be accepted at BOSP sessions
- Responsibility for payment remains with the person who made the original booking. BOSP may suspend service if you have failed to pay any fees due
- If BOSP services are no longer being used, it is the responsibility of the person making the booking to reclaim any credits within 12 months
- Sessions paid for and cancelled within the correct cancellation period will receive a refund by means of a credit note applied to your account
- Sessions cancelled with less than the correct cancellation period will not be eligible for a credit to be applied and will still need to be paid for
- The cancellation period enables BOSP to offer these places to other families earlier, maximising the number of children, young people and adults who can attend sessions and avoid wasted staffing costs and precious funding (unfortunately exception cannot be made for sickness)
- Notice of cancellation must be given to **The BOSP Office by telephone or by email to bookings@bosp.co.uk Notice of cancellation given to staff at sessions or via the BOSP mobile will not be accepted**
- If you need to notify us of non-attendance on the day of a session, outside of office hours, please call and leave a message on: **The BOSP Mobile: 07901 858457 or The Skills 4 Life Mobile: 07935 010995 (including Big BOSP, School's Out and Evening Youth Clubs).** Please contact **The BOSP Office on 01268 553117** at all other times
- If fees would be a barrier to you, your child or young person participating in events please contact The BOSP Office

Saturday/Holiday Club/Let's Connect/Chill Zone/Out & Abouts – Payment for Sessions

- Invoices for these sessions are issued on a monthly basis. Fees must be paid in advance by the first of each month
- Additional sessions must be paid for on receipt of invoice

Saturday/Holiday Club/Let's Connect/Chill Zone/Out & Abouts – Cancellation of Sessions

- The cancellation period for these sessions is **1 week (7 full days)**
e.g. a Saturday session will need to be cancelled by 5pm on Friday of the previous week, a credit will then be applied automatically to your next invoice

Tots - Payment for Sessions

- Sessions must be booked and paid for in advance online at Eventbrite:
<https://www.eventbrite.co.uk/e/bosp-tots-tickets-155758248113>

Tots - Cancellation of Sessions

- Tots session fees are non refundable

Sensory/Family Fun Sessions - Payment for Sessions

- Session invoices are issued when your booking is confirmed. We ask that fees are paid in advance on receipt of your invoice

Sensory/Family Fun Sessions - Cancellation of Sessions

- The cancellation period for these sessions is **4 full days**
e.g. a sensory/family fun session on a Tuesday will need to be cancelled by 5pm on Friday of the previous week, a credit will then be applied automatically to your next invoice

Skills 4 Life - Payment for Sessions

- A minimum of one session per week, each school term, must be booked for our Skills 4 Life programme
- Session invoices are issued on a monthly basis. Fees are to be paid in advance by the first of each month

Skills 4 Life - Cancellation of Sessions

- The cancellation period for this service is **one school term**
- If you cancel your place with less than the required notice, you will still need to pay for your sessions until the end of the cancellation period
The nature of this service means we are unable to offer cancelled places to other young people, as places are limited and reserved termly with staffing and overhead costs already budgeted for (unfortunately exception cannot be made for sickness)

Big BOSP/School's Out/Evening Youth Clubs - Payment for Sessions

- A minimum of two sessions must be booked per month (term time), for our Big BOSP/School's Out/Evening Youth Clubs
- Session invoices are issued on a monthly basis. Fees must be paid in advance by the first of each month

Big BOSP/School's Out/Evening Youth Clubs - Cancellation of Sessions

- The cancellation period for these sessions is **4 weeks**
- If you cancel your place with less than the required notice, you will still need to pay for your sessions until the end of the cancellation period
The nature of this club means we are unable to offer places to other young people, and staffing/overhead costs are already budgeted for (unfortunately exception cannot be made for sickness)

Music Therapy – Payment for Sessions

- Invoices are issued half termly. Fees must be paid in advance when you receive your invoice. Fees are non refundable

Counselling Services – Payment for Sessions

- Invoices are issued for sessions in arrears. We ask that fees are paid on receipt of your invoice

Counselling Services – Cancellation of Sessions

- The cancellation period for these sessions is **24 hours**

- Sessions cancelled with more than 24 hours' notice will not be invoiced